

# Dheeraj Verma

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## Professional Summary

Accomplished and recognised Environment, Health, Safety & Sustainability Leader with 30 years of diverse experience having proficiency in designing and implementing EHS systems, policies, procedures, sustainability measures and legal compliances.

Working as India Head – Environment, Health, Safety & Sustainability at JCB India Limited, and successfully handled responsibilities for Plants at Ballabgarh, Pune, Jaipur and the Warehouses Located at Faridabad, Pune, Kolkata, Chennai and Guwahati.

## Core Competencies

- Occupational Health & Safety management
- Environment and Sustainability Management
- Carbon foot printing
- EHS Regulatory compliance
- EHS Audits, Training
- EHS Documentation
- Construction safety
- New projects EHS compliances
- ISO 14001 & ISO 45001
- People leadership and mentoring

## Professional Summary & Expertise overview

- Successfully implemented the EHS & Sustainability responsibilities for JCB sites and ware houses Pan India
- Management Representative for Integrated Management System
- Proficiency in implementing HSE Legal Compliance
- HSE integration at Project Stage.
- Implemented uniform HSE Management at all sites
- Implemented HSE governance structure for Site & Pan India review along with Grid Structure system at sites.
- Liaising with Factory Inspector office, State Pollution Control Board, Fire Officer, Explosive inspector
- Implemented HSE management system through formulation of HSE Master schedule
- Formulated HSE core team, HSE stewards, HSE champions for implementation

## Awards

- Awarded “Most Influential Sustainability Leaders of India Award, 2019” in Mumbai by India Sustainability Leadership Awards, World CSR Day & World Sustainability.
- Frost & Sullivan Platinum Level Sustainability Award in the Year 2016.
- Silver Level Green co award in the year 2016 from CII, Green Business Centre, Hyderabad.

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## Current Experience

### Roles & Responsibilities: JCB India Limited, AVP – EHS & Sustainability – India Head (Feb 2005 to Current)

- Periodic site audits and reviews
- HSE Master Schedule, HSE Objectives formulation & Implementation
- HSE Global Objectives and global requirement coordination & implementation
- HSE reviews, audits, trainings, meetings, Work permit system, Incident investigation, Incident reporting, hazards, near miss injury capturing, investigation, CAPA, LOTO, Disaster Management plan, mock drills etc.
- IMS Documentation, Aspect Impact study, Risk Assessment, SOPs, Internal audits, Management reviews
- HSE Legal compliance implementation including the new requirements introduced
- External legislative compliance internal audit through Ernst & Young
- ISO 14001 & ISO 45001 documentation and requirement implementation
- EHS Trainings and implementation of improvement projects
- Life saving rules
- EHS reviews with Top Management
- Shop floor rounds, interaction with shop floor employees, union, problem counter measure implementation, Stop Call Wait.
- Shop floor displays and awareness activities.
- Injury treatment coordination with Medical Officer
- Contractor safety management

## Past Experience

- **M/s Moser Baer India limited**, Greater Noida as Manager – Environment, Health & Safety & HOD from 2 December 2002 to 5 February 2005. Moser Baer is the third largest producer of optical storage media CDs & DVDs.
- **M/s Daewoo Motors India Limited**, Greater Noida as Dy. Manager – Safety & HOD from 15 May 1999 to 30 November 2002. Daewoo Motors India Limited, the automobile company produced Matiz and Cielo brand of passenger cars.  
Headed the department having 30 manpower in Fire & Safety Department
- **M/s Goodyear India limited**, Ballabgarh as Asst Manager – Environment, Health & Safety & HOD from 16 December 1996 to 6 May 1999. Goodyear India produces the entire range of tires.  
Conducted EHS audit in Goodyear, Philippines two plants as Asia region EHS auditor.  
Implemented the established EHS norms at plant from Goodyear Corporate EHS Department
- **M/s Atlas Cycles Limited**, Sonipat as Asstt Manager - Safety from 7 January 1991 to 10 December 1996. Joined as Safety officer. Atlas is second largest producer of bicycles in India.  
Instituted and established the first Safety Department.
- Head for EHS Department at each site and successfully implementing the functions of EHS requirements.
- EHS Legal compliances
- Liaising with Pollution boards, Factory Inspector, Fire officer, Explosive inspector office
- HSE Reviews, Hazard Audits, Fire Safety Audits, Electrical Safety Audits Trainings, Mock Drill
- ISO 14001, OHSAS 18001

## Educational qualifications and certifications

- Diploma in Industrial Safety from Board of Technical Examinations, Maharashtra State, Mumbai.
- Postgraduate diploma in Ecology & Environment from Indian Institute of Ecology & Environment, New Delhi. Equivalent to Masters Degree.
- Diploma in Industrial Pollution and Control from Annamalai university.
- Graduate in Science with Physics, Chemistry & Maths from Kanpur University, in 1988
- Intermediate from BNSD College, Kanpur in 1986
- Class 10<sup>th</sup> from St. Aloysius High School, Kanpur in 1984
- Managing Safely Course & Refresher course from IOSH, (Institute of Occupational Safety & Health) UK.
- Lead auditor course in ISO 14001 from DNV.
- Lead auditor course in ISO 9001:2000 from QGS, New Delhi
- Internal auditor course in ISO 9001:2008, ISO 14001:2004 & OHSAS 18001:2007 from UL India Private Limited.
- Participated in a 5 days EHS workshop in Malaysia, conducted by Goodyear Corporate EHS.

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## Interests

### Published Research Papers on

"Emergence of Make in India and Environmental Impact in Industry" in Indian Journal of Applied Research in May 2015.

"Material Conservation – An Approach to Prevention of Pollution" published in Octa Journal of Environmental Research in Feb 2017.

"Evolution of Environment and Sustainability Legislation in India: Mitigating Impact on Environment (A Review)" in Journal of Environment and Bio sciences in June 2018.

Presented a Paper on "Advanced Technologies in Water Conservation in Engineering Industries" in an International Conference held in Guru Jambheshwar University of Science and Technology in Hisar in February 2019 and on "Economic development, Environmental impact and Carbon emission" on 19.1.2020 in Environment & Social Development Association, New Delhi.

Three more papers are being published in Scopus indexed Journals in the year 2020. These have been accepted for publication. "Adoption of United Nations Sustainable Development Goals 2030 in Environmental Management System by Earth Moving and Construction Equipment Industries in India" Assessing and Measuring Environmental Impact in Engineering Industry", "Development, Environmental Impact and Green Growth: India".

- Conducted EHS training program in Ambuja Cement, Raipur for 5 Days & in Kolkota for 2 days
- Conducted a full day training program on EHS in Bhushan steel & strips limited, Sahibabad and few programs on Electrical safety in HT Media Press, Noida
- Conducted a training program in Faridabad Industries Association (FIA) on behalf of Haryana Safety Council on the topic "Safety for working at heights"
- Conducted a training program on ISO 14001 & OHSAS 18001 on behalf of Haryana State Productivity Council, Faridabad
- Conducted a full day workshop for EHS champions and IMS core team members
- Delivered a Talk on Ergonomics in CII, Northern Region Gurgaon in December 2014
- Delivered a talk on Roadmap towards Promoting Safety & Health at Workplace, in CII, Gurgaon in May 2013
- Delivered a talk on Greening the Supply Chain in Green Co Summit held in Mumbai by CII, GBC in May 2012
- Delivered a Talk on Sustainability Initiatives in India's Manufacturing Growth, in German Engineering Forum in December 2013
- Delivered a Talk on Water Conservation in Subros, IMT Manesar in January 2015
- Delivered a Talk on Water Competitiveness and Conservation in Auto Expo on 6.2.2016 organised by CII Institute of Water
- Delivered a program on Safety Practices to Senior Managers Team in Subros, Noida on 5.3.2016
- Delivered a talk on Environment & Sustainability in CII, West Bengal, Kolkata in December 2016
- Delivered a talk on Circular economy in CII, Western Chapter, Noida in June 2019

## Best Practices Implementation

- Published Annual EHS report from the Year 2005 up to 2019 every year. Encouraging comments from MD & CEO every year
- Grid Structure
- EHS Master Schedule
- All scheduled activities in time

- **Passport Validity: 23.7.2028**
- **DOB: 23.10.1966**